

July 11th ,25

FROM “AMA” TO 3PS, A LEADERSHIP DIALOGUE WITH MR. GANAPATHI S SUBRAMANIAN



MCC Boyd Tandon School of Business had the privilege of hosting Mr. Ganapathi S Subramanian, Chief Human Resources Officer, Sundaram Home Finance Ltd., on 11/07/2025 for an insightful leadership dialogue. The session began with a simple yet thought-provoking question: “What is AMA?” Students were amused and momentarily puzzled when he pointed out its meaning in Tamil “yes” before revealing its true intent for the session: “Ask Me Anything.” This immediately set a tone of openness and curiosity. Mr. Subramanian addressed the topic of bridging the campus and corporate life and explained what the corporate world seeks in new graduates and how students can prepare themselves for the same. He emphasized flexibility, pragmatism, and how one must earn early, albeit a little, in order to realize the importance of money and money management. One of the most inspiring examples was when he discussed the evolution from traditional artificial intelligence to Agentic AI, giving students a glimpse into the revolutionary path of technology and work. He also shared personal experiences from his working life, such as a brief stint in the military, thereby infusing the motivational value into his presentation. Speaking of corporate culture, he outlined the practice of "Back to Basics," a method with which most organizations go through every three years to re-endorse core values. During the session, he discussed the need for integrity, building thoughtful attention to detail, and being a person of trust, traits that are most sought after in the corporate world. He concluded his speech by highlighting the 3Ps: Passion, Purpose, Performance, which is a great mantra for personal and professional success. The session then turned into question and answer, where students eagerly participated, which added emphasis to the enormous impact that his words had on them.

